



Subject: Exciting News: Enhanced Benefit Plan - Kingston Advantage!

We're excited to share some great news!

We are introducing a brand-new benefit program called **Kingston Advantage**, designed to make life easier, healthier, and more rewarding, without interruption to any of your other benefits.

This program replaces the SmartHealth program which will be discontinued.

Here's what's included:

- **24/7 Telehealth Access with Lyric** – Ranked **#1 Telehealth Service Provider** by J.D. Power in their 2024 Annual Satisfaction Survey. Talk to a licensed medical practitioner anytime, day or night, with the convenience of using your mobile device or laptop - available for your entire family.
- **The Wellution App** – An AI-powered wellness platform offering on-demand well-being content, coaching, and analytics-powered insights to help you build healthier habits every day, including identity theft, and legal assistance.
- **Prescription Assistance Program** – Over 1,000 prescription drugs at no cost and you may also qualify for name brand drugs at reduced cost for you and your family. See program for details.
- **Go Lexi for Pets** – A virtual concierge to support your pets with expert advice, triage help, and discounts.
- **Annual Lab Work** – One preventive lab test each year to help you stay proactive about your health.
- **Take-Home Pay** – You may see an increase to your net paycheck.



In the coming days, you'll receive a series of communications from noreply@vbwork.net and (256) 819-0873 to the contact information you have on file (which may be your personal email or phone):

- **7 notifications via email and text** with everything you need to know and to keep you in the loop

You can also visit the digital flyer page to learn more information:

<https://enrollmenttech.net/kingston>

Enrollment for Qualified Employees

We're offering this program because we believe in supporting your total well-being - not just at work, but in every aspect of your life. This program does not replace or disrupt any of your current benefit offerings, it offers enhancements to any other benefits you may have in place. All qualified employees will receive a personalized overview.

Kingston Advantage is automatically provided to eligible employees.

If you'd prefer not to participate, the messages you receive will include simple opt-out instructions.

All qualified employees who are not automatically enrolled can join the program by opting in, and your messages will include simple opt-in instructions.

Your first message is on the way soon, and we think you're going to love what's inside.

Thanks,

David