How will the Kingston Plan effect my paycheck?

This is an example of an actual employee paycheck

Without Kingston plan		
Paycheck Gross Pay		$979.69
	401K	($40.82)
	Major Medical Contribution	($50.00)
	Federal Taxes	($64.74)
	State	($36.59)
	Medicare	($13.31)
	SS	($56.93)
	SDI	($4.83)
NET PAY		$712.47

With Kingston plan		
Paycheck Gross Pay		$979.69
	401K	($40.82)
	Major Medical Contribution	($50.00)
	Federal Taxes	($23.31)
	State	($17.90)
	Medicare	($8.30)
	SS	($35.47)
	SDI	($4.83)
	Kingston charge	($346.15)
	Kingston credit	$276.92
NET PAY		$729.83

Differences with Kingston plan	
Gross Pay	same
401K	same
Major Medical Contribution	same
savings in Federal Taxes	$41.43
savings in State taxes	$18.69
savings in Medicare	$21.46
savings in SS taxes	$5.01
SDI	same
net charge for plan	($69.23)
increase in amount on paycheck	$17.36

You receive all the benefits of the plan and your paycheck is actual more than if you did not enroll in the plan